

**IOWA WORKFORCE DEVELOPMENT  
UNEMPLOYMENT INSURANCE APPEALS**

**DEZMOND L BEKKUM**  
Claimant

**QPS EMPLOYMENT GROUP INC**  
Employer

**APPEAL NO: 20A-UI-05097-JTT**

**ADMINISTRATIVE LAW JUDGE  
DECISION**

**OC: 03/22/20**  
**Claimant: Respondent (6)**

Iowa Code § 96.5(1) – Voluntary Quit  
Iowa Admin. Code r. 871-24.27 – Voluntary Quit from Part-time Employment  
Iowa Code § 17A.12(3) – Default Decision  
Iowa Admin. Code r. 871-26.14(7) – Dismissal of Appeal on Default

**STATEMENT OF THE CASE:**

The employer filed a timely appeal from the May 28, 2020, reference 03, decision that held the claimant was eligible for benefits, provided he met all other eligibility requirements, but excluded wage credits based on the QPS employment until the claimant earned 10 times his weekly benefit amount. The decision also relieved the employer of charges for benefits based on wages earned prior to the separation. The decision was based on the deputy's conclusion that the claimant voluntarily quit part-time employment on March 12, 2020 without good cause attributable to the employer. A notice of hearing was mailed to the parties' last-known addresses of record for a telephone hearing to be held at 11:00 a.m. on July 2, 2020. The employer registered a telephone number for the hearing, but was not available at the registered number at the time of the hearing and did not participate. The claimant did not provide a telephone number for the hearing and did not participate. Based upon the employer/appellant's failure to participate in the hearing and the law, the administrative law judge enters the following findings of fact, reasoning and conclusions of law and decision.

**ISSUE:**

Should the appeal be dismissed based upon the employer/appellant not participating in the hearing?

**FINDINGS OF FACT:**

The employer is the appellant in this matter. The employer was properly notified of the appeal hearing set for 11:00 a.m. on July 2, 2020 through the hearing notice that was mailed to the employer's last-known address of record on June 12, 2020. The employer registered a telephone number for the appeal hearing, but was not available at the telephone number provided for the hearing and did not participate in the hearing or request a postponement of the hearing as required by the hearing notice. The administrative law judge made two attempts to reach the employer representative at the registered number. On each attempt, the employer did not answer and the administrative law judge left an appropriate voicemail message.

The May 28, 2020, reference 03, decision held the claimant was eligible for benefits provided he met all other eligibility requirements, but excluded wage credits based on the QPS employment until the claimant earned 10 times his weekly benefit amount. The decision also relieved the employer of charges for benefits based on wages earned prior to the separation. The decision was based on the deputy's conclusion that the claimant voluntarily quit part-time employment on March 12, 2020 without good cause attributable to the employer.

### **REASONING AND CONCLUSIONS OF LAW:**

The Iowa Administrative Procedures Act at Iowa Code § 17A.12(3) provides in pertinent part:

If a party fails to appear or participate in a contested case proceeding after proper service of notice, the presiding officer may, if no adjournment is granted, enter a default decision or proceed with the hearing and make a decision in the absence of the party. ... If a decision is rendered against a party who failed to appear for the hearing and the presiding officer is timely requested by that party to vacate the decision for good cause, the time for initiating a further appeal is stayed pending a determination by the presiding officer to grant or deny the request. If adequate reasons are provided showing good cause for the party's failure to appear, the presiding officer shall vacate the decision and, after proper service of notice, conduct another evidentiary hearing. If adequate reasons are not provided showing good cause for the party's failure to appear, the presiding officer shall deny the motion to vacate.

Iowa Administrative Code rule 871-26.14(7) provides:

(7) If a party has not responded to a notice of telephone hearing by providing the appeals bureau with the names and telephone numbers of the persons who are participating in the hearing by the scheduled starting time of the hearing or is not available at the telephone number provided, the presiding officer may proceed with the hearing. If the appealing party fails to provide a telephone number or is unavailable for the hearing, the presiding officer may decide the appealing party is in default and dismiss the appeal as provide in Iowa Code section 17A.12(3). The record may be reopened if the absent party makes a request to reopen the hearing in writing under subrule 26.8(3) and shows good cause for reopening the hearing.

a. If an absent party responds to the hearing notice while the hearing is in progress, the presiding officer shall pause to admit the party, summarize the hearing to that point, administer the oath, and resume the hearing.

b. If a party responds to the notice of hearing after the record has been closed and any party which has participated is no longer on the telephone line, the presiding officer shall not take the evidence of the late party.

c. Failure to read or follow the instructions on the notice of hearing shall not constitute good cause for reopening the record.

The employer/appellant appealed the representative's decision but failed to participate in the hearing. The employer/appellant has therefore defaulted on its appeal pursuant to Iowa Code §17A.12(3) and Iowa Admin. Code r. 871-24.14(7), and the representative's decision remains in force and effect.

**DECISION:**

The employer defaulted on its appeal. The appeal is dismissed. The May 28, 2020, reference 03, decision remains in effect.

A handwritten signature in cursive script that reads "James E. Timberland". The signature is written in black ink on a light gray rectangular background.

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James E. Timberland  
Administrative Law Judge

July 13, 2020  
Decision Dated and Mailed

jet/scn