

consulted with an account manager in mid-March 2005 about his concerns with the assignment. There were health risks to him due to a medical problem he had with his lungs and there was "stuff in the air" which aggravated it. In addition, he did not feel he had been trained adequately in order to do his job well and there was a lot of stress in the workplace due to management changes. He asked for another assignment and submitted his resignation at Pretium effective March 25, 2005.

The claimant has been employed at various other assignments with clients of Temp Associates through the current date.

#### REASONING AND CONCLUSIONS OF LAW:

The issue is whether the claimant is disqualified. The judge concludes he is not.

Iowa Code section 96.5-1 provides:

An individual shall be disqualified for benefits:

1. Voluntary quitting. If the individual has left work voluntarily without good cause attributable to the individual's employer, if so found by the department.

The claimant asked to be reassigned from Pretium due to legitimate concerns about his health and the quality of work he was doing, and the employer agreed. This may not be considered a layoff, as he indicated he wanted other assignments through Temp Associates and the employer agreed to keep him active.

#### DECISION:

The representative's decision of October 13, 2005, reference 01, is reversed. David Anderson is qualified for benefits provided he is otherwise eligible.

bgh/kjw