IOWA WORKFORCE DEVELOPMENT UNEMPLOYMENT INSURANCE APPEALS BUREAU

KAISSA A SAKOUVOGUI Claimant

APPEAL 21A-UI-18651-AD-T

ADMINISTRATIVE LAW JUDGE DECISION

BOYS & GIRLS CLUBS OF THE IOWA

Employer

OC: 07/05/20 Claimant: Appellant (1)

lowa Code § 96.6(2) – Filing – Timely Appeal

STATEMENT OF THE CASE:

On August 24, 2021, Kaissa Sakouvogui (claimant/appellant) filed an appeal from the October 1. 2020 (reference 01) unemployment insurance decision that denied benefits as of July 5, 2020 based on a finding claimant was still employed for the same hours and wages as in the contract of hire.

A telephone hearing was held on October 15, 2021. The parties were properly notified of the hearing. Claimant participated personally. Boys & Girls Clubs of the lowa (employer/respondent) participated by Executive Director Torri Smith. Director of Finance and Administration David DeJaegher participated as a witness for employer. Official notice was taken of the administrative record.

ISSUE(S):

I. Is the appeal timely?

FINDINGS OF FACT:

Having reviewed the evidence in the record, the administrative law judge finds:

The Unemployment Insurance Decision was mailed to claimant at the address 1429 W 7TH ST DAVENPORT IA 52802 on October 1, 2020. That was claimant's correct address at that time. Claimant did receive the decision and note the deadline to appeal. The decision states that it becomes final unless an appeal is postmarked or received by lowa Workforce Development Appeals Section by October 11, 2020. However, if the due date falls on a Saturday, Sunday or legal holiday, the appeal period is extended to the next working day. Claimant appealed the decision on August 24, 2021.

Claimant determined not to appeal at that time, as she had moved to Illinois and was being supported by her family. She was prompted to appeal when she received overpayment decisions in August 2021.

REASONING AND CONCLUSIONS OF LAW:

For the reasons that follow, the administrative law judge concludes the claimant's appeal was untimely. The October 1, 2020 (reference 01) unemployment insurance decision that denied benefits as of July 5, 2020 based on a finding claimant was still employed for the same hours and wages as in the contract of hire is therefore final and remains in force.

lowa Code § 96.6(2) provides, in pertinent part: "[u]nless the claimant or other interested party, after notification or within ten calendar days after notification was mailed to the claimant's last known address, files an appeal from the decision, the decision is final and benefits shall be paid or denied in accordance with the decision."

lowa Admin. Code r. 871-24.35(1)(a) provides:

Except as otherwise provided by statute or by division rule, any payment, appeal, application, request, notice, objection, petition, report or other information or document submitted to the division shall be considered received by and filed with the division:
(a) If transmitted via the United States Postal Service on the date it is mailed as shown by the postmark, or in the absence of a postmark the postage meter mark on the envelope in which it is received; or if not postmarked or postage meter marked or if the mark is illegible, on the date entered on the document as the date of completion.

(c) If transmitted by any means other than [United States Postal Service or the State Identification Data Exchange System (SIDES)], on the date it is received by the division.

lowa Admin. Code r. 871-24.35(2) provides:

2. The submission of any payment, appeal, application, request, notice, objection, petition, report or other information or document not within the specified statutory or regulatory period shall be considered timely if it is established to the satisfaction of the division that the delay in submission was due to division error or misinformation or to delay or other action of the United States postal service.

There is a mandatory duty to file appeals from representatives' decisions within the time allotted by statute, and the Administrative Law Judge has no authority to change the decision of representative if a timely appeal is not filed. Franklin v. Iowa Dept. Job Service, 277 N.W.2d 877, 881 (lowa 1979). The ten-day period for appealing an initial determination concerning a claim for benefits has been described as jurisdictional. Messina v. lowa Dept. of Job Service, 341 N.W.2d 52, 55 (lowa 1983); Beardslee v. lowa Dept. Job Service, 276 N.W.2d 373 (lowa 1979). The only basis for changing the ten-day period would be where notice to the appealing party was constitutionally invalid. E.g. Beardslee v. lowa Dept. Job Service, 276 N.W.2d 373, 377 (lowa 1979). The question in such cases becomes whether the appellant was deprived of a reasonable opportunity to assert an appeal in a timely fashion. Hendren v. lowa Employment Sec. Commission, 217 N.W.2d 255 (lowa 1974); Smith v. lowa Employment Sec. Commission, 212 N.W.2d 471 (lowa 1973). The question of whether the Claimant has been denied a reasonable opportunity to assert an appeal is also informed by rule 871-24.35(2) which states that "the submission of any ... appeal... not within the specified statutory or regulatory period shall be considered timely if it is established to the satisfaction of the division that the delay in submission was due to division error or misinformation or to delay or other action of the United States postal service."

Claimant received the decision in a timely manner. Claimant chose not to appeal at that time due to personal considerations. This is not a good cause reason for delay and the administrative law judge therefore concludes the appeal is not timely. Because the appeal is not timely, the decision has become final and the administrative law judge lacks jurisdiction to change it.

DECISION:

The administrative law judge concludes the claimant's appeal was untimely. The October 1, 2020 (reference 01) unemployment insurance decision that denied benefits as of July 5, 2020 based on a finding claimant was still employed for the same hours and wages as in the contract of hire is therefore final and remains in force.

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Andrew B. Duffelmeyer Administrative Law Judge Unemployment Insurance Appeals Bureau 1000 East Grand Avenue Des Moines, Iowa 50319-0209 Fax (515) 478-3528

October 22, 2021 Decision Dated and Mailed

abd/scn

Note to Claimant:

If you disagree with this decision, you may file an appeal with the Employment Appeal Board by following the instructions on the first page of this decision. If this decision denies benefits, you may be responsible for paying back benefits already received.

Individuals who are disqualified from or are otherwise ineligible for <u>regular</u> unemployment insurance benefits but who are unemployed for reasons related to COVID-19 may qualify for Pandemic Unemployment Assistance (PUA). You will need to apply for PUA to determine your eligibility. Additional information on how to apply for PUA can be found at https://www.iowaworkforcedevelopment.gov/pua-information.