

**IOWA WORKFORCE DEVELOPMENT
UNEMPLOYMENT INSURANCE APPEALS**

68-0157 (9-06) - 3091078 - EI

CHRISTINA R MAUSETH

Claimant

APPEAL NO. 07A-UI-07955-NT

**ADMINISTRATIVE LAW JUDGE
DECISION**

REMEDY INTELLIGENT STAFFING INC

Employer

**OC: 03/18/07 R: 03
Claimant: Appellant (2)**

Section 96.5-1 – Voluntary Quit

STATEMENT OF THE CASE:

Christina Mauseth appealed from a decision of a representative dated August 10, 2007, reference 02, which denied benefits based upon her separation from Remedy Intelligent Staffing Inc. After due notice, a telephone conference hearing was scheduled for and held on September 4, 2007. The claimant participated. The employer participated through Sadie Henry, Staff Consultant.

ISSUE:

The issue in this matter is whether the claimant quit for good cause attributable to the employer.

FINDINGS OF FACT:

The administrative law judge having heard the testimony and considered all of the evidence in the record, finds: The claimant last worked for this employer from November 23, 2004 until July 12, 2007, when she voluntarily quit due to a substantial change in the original agreement of hire. The claimant had been assigned to a long-term assignment at CCD Packaging Company and was paid by the hour.

The claimant left her employment after the client employer unilaterally changed the claimant's working hours. At the time of hire it was specifically agreed that the claimant would work 6:00 a.m. until 2:00 p.m. because of other employment and personal obligations. Based upon the change mandated by the client employer, the claimant was unable to continue working and therefore quit employment. No other assignments were available to the claimant at that time.

REASONING AND CONCLUSIONS OF LAW:

The administrative law judge concludes based upon the evidence in the record that the claimant left employment for reasons that were attributable to her employer under nondisqualifying conditions. Ms. Mauseth left her employment after the client employer unilaterally changed the original agreement of hire without the agreement or authorization of the claimant. At the time of hire it was specifically agreed that the claimant would work 6:00 a.m. until 2:00 p.m. due to other

employment and personal obligations. No other work was available to the claimant at the time that she left due to a change in her working conditions.

Iowa Code section 96.5-1 provides:

An individual shall be disqualified for benefits:

1. Voluntary quitting. If the individual has left work voluntarily without good cause attributable to the individual's employer, if so found by the department.

For reasons stated here the administrative law judge finds the claimant eligible to receive unemployment insurance benefits providing that she meets all other eligibility requirements of Iowa law.

DECISION:

The representative's decision dated August 10, 2007, reference 02, is hereby reversed. The claimant quit employment for reasons that were attributable to the employer. Benefits are allowed, providing the claimant meets all other eligibility requirements of Iowa law.

Terence P. Nice
Administrative Law Judge

Decision Dated and Mailed

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