BEFORE THE EMPLOYMENT APPEAL BOARD Lucas State Office Building Fourth floor Des Moines, Iowa 50319

TOM L DAVIS Claimant,	: HEARING NUMBER: 08B-UI-10014
and IOWA VALLEY COMM COLLEGE DISTRICT	EMPLOYMENT APPEAL BOARD DECISION
Employer.	
NOTICE	
THIS DECISION BECOMES FINAL unless (1) a request for a REHEARING is filed with the Employment Appeal Board within 20 days of the date of the Board's decision or, (2) a PETITION TO DISTRICT COURT IS FILED WITHIN 30 days of the date of the Board's decision.	
	ecific grounds and relief sought. If the rehearing request COURT within 30 days of the date of the denial.
SECTION: 96.5-1 D E	CISION
UNEMPLOYMENT BENEFITS ARE DENIE	:D
Appeal Board reviewed the entire record. T	ment Appeal Board. The members of the Employment he Appeal Board finds the administrative law judge's ge's Findings of Fact and Reasoning and Conclusions of

Law are adopted by the Board as its own. The administrative law judge's decision is AFFIRMED.

John A. Peno

Elizabeth L. Seiser

Monique F. Kuester