

**IOWA WORKFORCE DEVELOPMENT  
UNEMPLOYMENT INSURANCE APPEALS BUREAU**

**JESSIE NEWMAN**  
Claimant

**ARCTIC GLACIER USA INC**  
Employer

**APPEAL 19A-UI-01395-H2T**

**ADMINISTRATIVE LAW JUDGE  
DECISION**

**OC: 11/25/18  
Claimant: Respondent (4)**

Iowa Code Chapter 95 – Requalification  
Iowa Code § 96.6(2) – Timeliness of Protest  
Iowa Code § 96.7(2)a(6) – Appeal from the Statement of Charges

**STATEMENT OF THE CASE:**

The employer filed an appeal from the Statement of Charges dated February 8, 2019 for the fourth quarter of 2018. A hearing was held on March 6, 2019, pursuant to due notice. Claimant participated. Employer participated through Sonya Fang, Human resources Representative. Official notice was taken of agency records

**ISSUES:**

Did the employer file a timely notice of protest, and if so has the claimant requalified for benefits since his separation from employment?  
Did the employer file a timely appeal from the statement of charges?

**FINDINGS OF FACT:**

Having reviewed all of the evidence in the record, the administrative law judge finds: The notice of claim was mailed to the employer's address of record on November 27, 2019. The employer's address, which is in Canada, is incomplete as it does not include the Canadian equivalent of the zip code. The employer did not receive that notice in time to file a timely protest. The first notice of the claimant's claim for benefits was the receipt of the Statement of Charges mailed February 8, 2019, for the fourth quarter of 2018. The employer filed its appeal of that Statement of Charges on February 15, 2019. The claimant has requalified for benefits since the separation from the employer.

**REASONING AND CONCLUSIONS OF LAW:**

Iowa Code section 96.6(2) provides, in pertinent part:

2. Initial determination. A representative designated by the director shall promptly notify all interested parties to the claim of its filing, and the parties have ten days from the date of mailing the notice of the filing of the claim by ordinary mail to the last known address to protest payment of benefits to the claimant.

Iowa Code section 96.7(2)a(6) provides:

2. Contribution rates based on benefit experience.

a. (6) Within forty days after the close of each calendar quarter, the department shall notify each employer of the amount of benefits charged to the employer's account during that quarter. The notification shall show the name of each individual to whom benefits were paid, the individual's social security number, and the amount of benefits paid to the individual. An employer which has not been notified as provided in section 96.6, subsection 2, of the allowance of benefits to an individual, may within thirty days after the date of mailing of the notification appeal to the department for a hearing to determine the eligibility of the individual to receive benefits. The appeal shall be referred to an administrative law judge for hearing and the employer and the individual shall receive notice of the time and place of the hearing.

The administrative law judge concludes that the employer filed its appeal of the Statement of Charges within the time period prescribed by the Iowa Employment Security Law because it did not receive the notice of claim indicating the claimant had filed a claim for benefits in time to file a timely protest. The employer's appeal of that Statement within thirty days is timely. The administrative law judge further concludes that the claimant has requalified for benefits since the separation from this employer. Accordingly, benefits are allowed and the account of the employer shall not be charged.

**DECISION:**

The Statement of Charges for the fourth quarter of 2018 is modified in favor of the appellant. The employer has filed a timely appeal from that Statement of Charges, as the Notice of Claim was not received in time to file a timely protest. The claimant has requalified for benefits since the separation. Benefits are allowed, provided the claimant is otherwise eligible. The account of the employer shall not be charged. The employer shall be given a credit on their next statement of charges.

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Teresa K. Hillary  
Administrative Law Judge

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Decision Dated and Mailed

tkh/rvs