IOWA WORKFORCE DEVELOPMENT UNEMPLOYMENT INSURANCE APPEALS

JENNIFER L ASHCRAFT Claimant

APPEAL 15A-UI-02116-H2T

ADMINISTRATIVE LAW JUDGE DECISION

IOWA WORKFORCE
DEVELOPMENT DEPARTMENT

OC: 12/28/14

Claimant: Appellant (2)

Iowa Code § 96.4(3) – Able and Available 871 IAC 24.2(1)e – Failure to Report

STATEMENT OF THE CASE:

The claimant filed a timely appeal from the February 6 2015, (reference 01), unemployment insurance decision that denied benefits. After due notice was issued, a telephone conference hearing was held on March 23, 2015. Claimant participated. Claimant's appeal letter was sufficient to resolve the issue and no hearing was held.

ISSUE:

Did the claimant fail to report as directed?

FINDINGS OF FACT:

Having reviewed all of the evidence in the record, the administrative law judge finds: The claimant did receive the letter that told her to update her job registration information. The claimant went online well before January 30 and entered the information. She sought additional confirmation from an employee of IWD. The IWD employee did not call the claimant back until February 2, 2015 after the deadline to complete the online registration had passed. There was only one date missing from the information the claimant supplied to IWD which she corrected immediately. The delay in the claimant getting the error corrected was due to the delay in the IWD employee getting back to her in a timely manner.

REASONING AND CONCLUSIONS OF LAW:

For the reasons that follow, the administrative law judge concludes the claimant has established a good cause reason for having failed to report as directed.

Iowa Admin. Code r. 871-24.2(1)e provides:

e. In order to maintain continuing eligibility for benefits during any continuous period of unemployment, an individual shall report as directed to do so by an authorized representative of the department. If the individual has moved to another locality, the individual may register and report in person at a workforce development center at the time previously specified for the reporting.

The method of reporting and the payment of benefits, provided the individual is otherwise eligible, shall be on a biweekly basis by mail if the claimant files a Form 60-0151.

The method of reporting shall be weekly if a voice response continued claim is filed, unless otherwise directed by an authorized representative of the department. An individual who files a voice response continued claim will have the benefit payment automatically deposited weekly in the individual's financial institution's account or be paid by the mailing of a warrant on a biweekly basis.

In order for an individual to receive payment by direct deposit, the individual must provide the department with the appropriate bank routing code number and a checking or savings account number.

The department retains the ultimate authority to choose the method of reporting and payment.

Iowa Admin. Code r. 871-24.6 provides:

Profiling for reemployment services.

- (1) The department of workforce development and the department of economic development will jointly provide a program which consists of profiling claimants and providing reemployment services.
- (2) Profiling is a systematic procedure used to identify claimants who, because of certain characteristics, are determined to be permanently separated and most likely to exhaust benefits. Such claimants may be referred to reemployment services.
- (3) Reemployment services may include, but are not limited to, the following:
 - a. An assessment of the claimant's aptitude, work history and interest.
 - b. Employment counseling regarding reemployment approaches and plans.
 - c. Job search assistance and job placement services.
 - d. Labor market information.

- e. Job search workshops or job clubs and referrals to employers.
- f. Résumé preparation.
- g. Other similar services.
- (4) As part of the initial intake procedure, each claimant shall be required to provide the information necessary for profiling and evaluation of the likelihood of needing reemployment assistance.
- (5) The referral of a claimant and the provision of reemployment services is subject to the availability of funding and limitations of the size of the classes.
- (6) A claimant shall participate in reemployment services when referred by the department unless the claimant establishes justifiable cause for failure to participate or the claimant has previously completed such training or services. Failure by the claimant to participate without justifiable cause shall disqualify the claimant from the receipt of benefits until the claimant participates in the reemployment services.
 - a. Justifiable cause for failure to participate is an important and significant reason which a reasonable person would consider adequate justification in view of the paramount importance of reemployment to the claimant.
 - b. Reserved.

This rule is intended to implement Iowa Code § 96.4(7).

The claimant went online in a timely manner and attempted to make the required corrections. She called and left a message before January 30 for an IWD employee to get back to her if there were other changes she needed to make. The delay in the IWD employee getting back to her is a good-cause reason for a failure to report as directed. Benefits are allowed.

DECISION:

The February 6, 2015, reference 01, decision is reversed. The claimant has not failed to report as directed. Benefits are allowed effective January 25, 2015.

Teresa K. Hillary Administrative Law Judge	
Decision Dated and Mailed	

tkh/pjs