

**IOWA WORKFORCE DEVELOPMENT  
UNEMPLOYMENT INSURANCE APPEALS BUREAU**

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**ANTHONY J ZARZYCKI**  
Claimant

**APPEAL 21A-UI-00616-SC-T**

**ADMINISTRATIVE LAW JUDGE  
DECISION**

**IOWA WORKFORCE DEVELOPMENT**

**OC: 11/15/20**  
**Claimant: Appellant (2)**

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Iowa Code § 96.4(3) – Able and Available/Work Search

**STATEMENT OF THE CASE:**

On November 27, 2020, Anthony J. Zarzycki (claimant) filed an appeal from the November 24, 2020, reference 01, unemployment insurance decision that warned him to make at least two work-search contacts per week but did not deny benefits for the week ending November 21, 2020. The claimant's appeal letter was sufficient to resolve the issue and no hearing was held.

**ISSUE:**

Did the claimant make an adequate work search for the week ending November 21, 2020, and was the warning appropriate?

**FINDINGS OF FACT:**

Having reviewed all of the evidence in the record, the administrative law judge finds: The claimant claimed benefits for the week ending November 21, 2020. He made three work searches that week. He filed his weekly claim with the assistance of IWD, and the representative made a mistake when zero job contacts were recorded.

**REASONING AND CONCLUSIONS OF LAW:**

For the reasons that follow, the administrative law judge concludes that the claimant has made an active and earnest search for work.

Iowa Code § 96.4(3) provides:

An unemployed individual shall be eligible to receive benefits with respect to any week only if the department finds that:

3. The individual is able to work, is available for work, and is earnestly and actively seeking work. This subsection is waived if the individual is deemed partially unemployed, while employed at the individual's regular job, as defined

in section 96.19, subsection 38, paragraph "b", unnumbered paragraph (1), or temporarily unemployed as defined in section 96.19, subsection 38, paragraph "c". The work search requirements of this subsection and the disqualification requirement for failure to apply for, or to accept suitable work of section 96.5, subsection 3 are waived if the individual is not disqualified for benefits under section 96.5, subsection 1, paragraph "h".

Iowa Admin. Code r. 871-24.23(28) provides:

Availability disqualifications. The following are reasons for a claimant being disqualified for being unavailable for work.

(28) A claimant will be ineligible for benefits because of failure to make an adequate work search after having been previously warned and instructed to expand the search for work effort.

The claimant has sufficiently demonstrated to the satisfaction of the administrative law judge an active and earnest search for work for the week ending November 21, 2020. Accordingly, the warning was not appropriate.

**DECISION:**

The November 24, 2020, reference 01, unemployment insurance decision is reversed. The claimant did make an active and earnest search for work for the week ending November 21, 2020. Therefore, the warning was not appropriate.



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Stephanie R. Callahan  
Administrative Law Judge

January 27, 2021  
Decision Dated and Mailed

src/scn