IOWA WORKFORCE DEVELOPMENT UNEMPLOYMENT INSURANCE APPEALS BUREAU

MERRI A WICKMAN Claimant

APPEAL 18A-UI-07331-LJ-T

ADMINISTRATIVE LAW JUDGE DECISION

IOWA WORKFORCE DEVELOPMENT DEPARTMENT

OC: 06/17/18 Claimant: Appellant (1)

Iowa Code § 96.6(1) – Filing Claims Iowa Admin. Code r. 871-24.2(1)g – Retroactive Benefits

STATEMENT OF THE CASE:

The claimant filed an appeal from the July 5, 2018, (reference 01) unemployment insurance decision that denied the request for retroactive benefits. After due notice was issued, a telephone conference hearing was scheduled for July 27, 2018. Claimant Merri A. Wickman participated in the hearing. The administrative law judge took official notice of the administrative record.

ISSUE:

Should the claimant's request for retroactive benefits be granted for the two-week period ending June 30, 2018?

FINDINGS OF FACT:

Having heard the testimony and having reviewed the evidence in the record, the administrative law judge finds: Claimant filed an original claim effective June 17, 2018, with a reopened claim on July 1, 2018. She did not file continued claims by online web application for the two-week period ending June 30, 2018. Claimant worked through June 22, 2018. On June 22, she went online and opened her claim for benefits, as she was going to be laid off the following week. Claimant took no steps during the week of June 24, the week in which she was laid off, to open her claim for benefits. On July 1, claimant tried to file her weekly continued claim for benefits and she discovered that her claim had closed and she needed to reactivate her claim. Claimant did not read the Unemployment Insurance Benefits Handbook that lays out the timeline for opening a claim and filing a weekly continued claim for benefits. Claimant explained that she did not believe she needed to read the handbook because she was relying on what her supervisor at work told her.

REASONING AND CONCLUSIONS OF LAW:

For the reasons that follow, the administrative law judge concludes the claimant's request for retroactive benefits is denied.

Iowa Code section 96.6(1) provides:

96.6 Filing — determination — appeal.

1. *Filing.* Claims for benefits shall be made in accordance with such regulations as the department may prescribe.

In order to be eligible for weekly benefits, the claimant must file an online web application continued claim or show good cause for the failure to do so to support a request for retroactive benefits. Iowa Admin. Code r. 871-24.2(1)g.

The September 2017, version of the *Unemployment Insurance Benefits Handbook*, provides in pertinent part at pages 13 and 14:

Claim Effective Date

The effective date of all UI claims, regardless of filing method, will be the Sunday of the week in which the application was filed. The effective date of a claim will not be changed for applications that were not filed in a timely manner.

and

Reactivating a Claim

An individual can start and stop claiming weekly benefits as many times as necessary during the benefit year. This is called a break in reporting status. Any break in reporting requires the individual to file another initial claim application during the week he/she wants to start collecting benefits again. Any employment during the break must be reported.

The Unemployment Insurance Benefits Handbook, provides in pertinent part at page 20:

Filing Weekly Claims

How to File

After initial claim. file weekly you file your claims online at iowaworkforcedevelopment.gov for every week you are unemployed or your hours are reduced. You must file a weekly claim for any week that you want payment even if your eligibility is being decided or you have an appeal pending. Payment will not be made for any weeks that are not timely filed. If a weekly claim filing is missed for one or more weeks, a new initial claim application must be filed. It is your responsibility to check the status of your claim during the week to ensure the prior week has been recorded.

To request UI benefit payments during weeks of unemployment, individuals must certify they:

- Are currently unemployed or working reduced hours
- Are able to work and available for work
- Have not refused any job offers or referrals to a job
- Are actively looking for work (unless waived)
- Are reporting any pay or pension payment

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
Start of UI claim week one						Last day of week one (no filing)
First day to file	File for week	File for week	File for week	File for week	Last day to file for	Last day of week two
week one	one	one	one	one	week one	(no filing)
First day to file	File for week	File for week	File for week	File for week	Last day to file for	Last day of week
week two	two	two	two	two	week two	three (no filing)
First day to file	File for week	File for week	File for week	File for week	Last day to file for	Last day of week
week three	three	three	three	three	week three	four (no filing)

When to File

The current week is the week that just ended on Saturday. Weekly claims must be filed 8 am Sunday through 5:30 pm Friday for the prior week only. This means individuals have six days to file the previous week's claim. See the chart above for the days available to file. Weekly claims can be filed online using a mobile device or computer at https://uiclaims.iwd.iowa.gov/weeklyclaims/.

Delay in filing your weekly claim could result in denial of benefits.

IMPORTANT: You will receive confirmation that the claim has been processed successfully. If you don't receive confirmation, the process must be repeated until the claim has been successfully submitted.

Elsewhere in the September 2017, version of the handbook at page 8, contact information includes days and hours for filing a claim and weekly claim reporting:

File a Claim

Hours: Sunday through Friday, 8:00 am to 4:30 pm www.iowaworkforcedevelopment.gov https://uiclaims.iwd.iowa.gov/UIInitialClaim/

Weekly Claim Reporting

Hours: Sunday 8:00 am – 11:30 pm and Monday through Friday 8:00 am through 5:30 pm https://uiclaims.iwd.iowa.gov/weeklyclaims/

The Unemployment Insurance Benefits Handbook provides clear instruction that it is the claimant's responsibility to check the status of the claim sometime during the week in order to ensure it was properly recorded. Claimant did not read the handbook and was therefore unaware of this responsibility. The handbook also clearly states that if even one week of filing is missed no continued weekly claims can be filed until the claim is reactivated. Claimant's failure to read and follow the instructions in the Unemployment Insurance Benefits Handbook is not considered a good reason for having failed to file weekly online web application continued claims. Retroactive benefits are denied.

Claimant is urged to review information in the Unemployment Insurance Benefits Handbook at: https://www.iowaworkforcedevelopment.gov/sites/search.iowaworkforcedevelopment.gov/files/d ocuments/ClaimantHandbook_2017-18.pdf

DECISION:

The July 5, 2018, (reference 01) unemployment insurance decision is affirmed. The claimant's request for retroactive benefits is denied.

Elizabeth A. Johnson Administrative Law Judge

Decision Dated and Mailed

lj/rvs