IOWA WORKFORCE DEVELOPMENT UNEMPLOYMENT INSURANCE APPEALS BUREAU

ROBIN R DEWALD

Claimant

APPEAL 21A-UI-19594-ED-T

ADMINISTRATIVE LAW JUDGE DECISION

SAFELITE SOLUTIONS LLC

Employer

OC: 01/17/21

Claimant: Respondent (2R)

lowa Code § 96.6(2) – Timeliness of Protest

STATEMENT OF THE CASE:

Employer filed an appeal from the August 27, 2021, reference 03 unemployment insurance decision that found employer's protest untimely. The parties were properly notified of the hearing. A telephone hearing was held on October 26, 2021, at 1:00 PM. Claimant participated personally. The employer participated through Samantha Morrissey-Betka. No exhibits were offered or admitted. The claimant updated her mailing address.

ISSUE:

Whether employer filed a timely protest.

FINDINGS OF FACT:

Having reviewed the evidence in the record, the administrative law judge finds: The Notice of Claim was mailed to employer at its correct address on January 21, 2021. Employer completed and signed the Statement of Protest on February 1, 2021. The Notice of Claim lists a due date of ten days after the date of mailing. If the due date falls on a Saturday, Sunday or holiday, the next business day is the due date. Employer's protest was submitted via fax on February 1, 2021 and documented as received by lowa Workforce Development on February 2, 2021.

Claimant's separation from employment has not yet been the subject of a Benefits Bureau initial interview and decision.

REASONING AND CONCLUSIONS OF LAW:

For the reasons that follow, the administrative law judge concludes that employer's protest was timely.

lowa Code § 96.6(2) provides:

2. Initial determination. A representative designated by the director shall promptly notify all interested parties to the claim of its filing, and the parties have ten days from the date of mailing the notice of the filing of the claim by ordinary mail to the last known address to protest payment of benefits to the claimant.

lowa Admin. Code r. 871-24.35(1) provides:

- 1. Except as otherwise provided by statute or by division rule, any payment, appeal, application, request, notice, objection, petition, report or other information or document submitted to the division shall be considered received by and filed with the division:
- (a) If transmitted via the United States Postal Service on the date it is mailed as shown by the postmark, or in the absence of a postmark the postage meter mark on the envelope in which it is received; or if not postmarked or postage meter marked or if the mark is illegible, on the date entered on the document as the date of completion.
- (b) If transmitted via the State Identification Data Exchange System (SIDES), maintained by the United States Department of Labor, on the date it was submitted to SIDES.
- (c) If transmitted by any means other than [United States Postal Service or the State Identification Data Exchange System (SIDES)], on the date it is received by the division.

lowa Admin. Code r. 871-24.35(2) provides:

2. The submission of any payment, appeal, application, request, notice, objection, petition, report or other information or document not within the specified statutory or regulatory period shall be considered timely if it is established to the satisfaction of the division that the delay in submission was due to division error or misinformation or to delay or other action of the United States postal service.

Another portion of this same Code section dealing with timeliness of an appeal from a representative's decision states that such an appeal must be filed within ten days after notification of that decision was mailed. In addressing an issue of timeliness of an appeal under that portion of this Code section, the lowa Supreme Court held that this statute prescribing the time for notice of appeal clearly limits the time to do so, and that compliance with the appeal notice provision is mandatory and jurisdictional. *Beardslee v. IDJS*, 276 N.W.2d 373 (lowa 1979). The administrative law judge considers the reasoning and holding of the lowa Supreme Court in that decision to be controlling on this portion of that same lowa Code section which deals with a time limit in which to file a protest after notification of the filing of the claim has been mailed.

The employer received the Notice of Claim prior to the due date, and submitted its protest to lowa Workforce Development on February 1, 2021. January 31, 2021 was a Sunday, making February 1, 2021 the due date. Employer's protest is timely.

DECISION:

The August 27, 2021 (reference 03) unemployment insurance decision is reversed. Employer's protest was timely.

REMAND:

The separation issue is remanded to the Benefits Bureau of lowa Workforce Development for an initial interview and decision.

Emily Drenkow Carr Administrative Law Judge

Emily Drenkow Com

November 9, 2021 _____ Decision Dated and Mailed

ed/scn