

**IOWA WORKFORCE DEVELOPMENT
UNEMPLOYMENT INSURANCE APPEALS**

68-0157 (9-06) - 3091078 - EI

JOAN K MURRAY
Claimant

APPEAL NO. 07A-UI-07892-DW

**ADMINISTRATIVE LAW JUDGE
DECISION**

CLARKE AMERICAN CHECKS INC
Employer

**OC: 12/24/06 R: 02
Claimant: Appellant (1)**

Section 96.5-1 – Voluntary Quit

STATEMENT OF THE CASE:

Joan K. Murray (claimant) appealed a representative's August 13, 2007 decision (reference 01) that concluded she was not qualified to receive unemployment insurance benefits, and the account of Clarke American Checks, Inc. (employer) would not be charged because the claimant voluntarily quit her employment for reasons that do not qualify her to receive unemployment insurance benefits. After hearing notices were mailed to the parties' last-known addresses of record, an in-person hearing was held on September 12, 2007. The claimant did not appear for the hearing even though she had requested the in-person hearing. Diane Dimentri, the human resource manager, Antonio Thompson, the second shift supervisor, and Michah Gero appeared on the employer's behalf. Based on the evidence, the arguments of the employer, and the law, the administrative law judge enters the following findings of fact, reasoning and conclusions of law, and decision.

ISSUE:

Did the claimant voluntarily quit her employment for reasons that qualify her to receive unemployment insurance benefits?

FINDINGS OF FACT:

The claimant started working for the employer on May 29, 2007. The employer hired the claimant to work as a full-time operator. The claimant had four weeks of training. Although the claimant may not have felt her performance was satisfactory, the employer had no problems with her work performance. The claimant's job was not in jeopardy. On July 9, 2007, the claimant informed Thompson she was quitting effective immediately because the job was too overwhelming for her. The employer offered the claimant the opportunity for more training, but the claimant declined this offer. The claimant did not work after July 9, 2007.

REASONING AND CONCLUSIONS OF LAW:

A claimant is not qualified to receive unemployment insurance benefits if she voluntarily quits employment without good cause attributable to the employer. Iowa Code § 96.5-1. When a claimant quits, she has the burden to establish she quit for reasons that qualify her to receive unemployment insurance benefits. Iowa Code § 96.6-2.

The law presumes a claimant voluntarily quits employment without good cause when she leaves employment because she feels the job performance is not the employer's satisfaction. 871 IAC 24.25(33). The evidence establishes the claimant quit her employment for personal reasons that do not constitute work-connected misconduct. As of July 8, 2007, the claimant is not qualified to receive unemployment insurance benefits.

DECISION:

The representative's August 13, 2007 decision (reference 01) is affirmed. The claimant voluntarily quit her employment for reasons that do not qualify her to receive unemployment insurance benefits. The claimant is disqualified from receiving unemployment insurance benefits as of July 8, 2007. This disqualification continues until she has been paid ten times her weekly benefit amount for insured work, provided she is otherwise eligible. The employer's account will not be charged.

Debra L. Wise
Administrative Law Judge

Decision Dated and Mailed

dlw/kjw