

**IOWA WORKFORCE DEVELOPMENT  
Unemployment Insurance Appeals Section  
1000 East Grand—Des Moines, Iowa 50319  
DECISION OF THE ADMINISTRATIVE LAW JUDGE  
68-0157 (7-97) – 3091078 - EI**

**Appeal Number: 04A-UI-01644-CT  
OC: 01/04/04 R: 03  
Claimant: Respondent (1)**

**This Decision Shall Become Final**, unless within fifteen (15) days from the date below, you or any interested party appeal to the Employment Appeal Board by submitting either a signed letter or a signed written Notice of Appeal, directly to the **Employment Appeal Board, 4<sup>th</sup> Floor—Lucas Building, Des Moines, Iowa 50319.**

**MATTHEW D YSBRAND  
911 LILAC LN  
CEDAR FALLS IA 50613**

The appeal period will be extended to the next business day if the last day to appeal falls on a weekend or a legal holiday.

STATE CLEARLY

1. The name, address and social security number of the claimant.
2. A reference to the decision from which the appeal is taken.
3. That an appeal from such decision is being made and such appeal is signed.
4. The grounds upon which such appeal is based.

**NASHUA-PLAINFIELD COMMUNITY  
SCHOOL DISTRICT  
PO BOX 569  
NASHUA IA 50658-0569**

YOU MAY REPRESENT yourself in this appeal or you may obtain a lawyer or other interested party to do so provided there is no expense to Workforce Development. If you wish to be represented by a lawyer, you may obtain the services of either a private attorney or one whose services are paid for with public funds. It is important that you file your claim as directed, while this appeal is pending, to protect your continuing right to benefits.

\_\_\_\_\_  
(Administrative Law Judge)

\_\_\_\_\_  
(Decision Dated & Mailed)

Section 871IAC24.26(22) – Employed for Specific Term

STATEMENT OF THE CASE:

Nashua-Plainfield Community School District filed an appeal from a representative's decision dated February 4, 2004, reference 01, which held that no disqualification would be imposed regarding Matthew Ysbrand's separation from employment. After due notice was issued, a hearing was held by telephone on March 8, 2004. Mr. Ysbrand participated personally. The employer participated by Linda DeVries, Board Secretary.

FINDINGS OF FACT:

Having heard the testimony of the witnesses and having reviewed all the evidence in the record, the administrative law judge finds: Mr. Ysbrand was employed by the school district as a baseball coach. He had a written contract to perform only during the summer of 2003. He worked from May until July 15, 2003 when the season ended. He was not offered further work with the school district after the baseball season ended.

REASONING AND CONCLUSIONS OF LAW:

At issue in this matter is whether Mr. Ysbrand was separated from employment for any disqualifying reason. The parties agree that he was hired to work for a specific period of time, the 2003 summer baseball season. The parties also agree that he worked until this specific period of time had elapsed. Under such circumstances, no disqualification may be imposed. See 871 IAC 24.26(22). Inasmuch as Mr. Ysbrand satisfied the terms of his contract with the school district, the employer is liable for its share of benefits paid to him.

DECISION:

The representative's decision dated February 4, 2004, reference 01, is hereby affirmed. Mr. Ysbrand was separated from employment for no disqualifying reason. Benefits are allowed, provided he satisfies all other conditions of eligibility.

cfc/kjf