

**IOWA WORKFORCE DEVELOPMENT  
UNEMPLOYMENT INSURANCE APPEALS**

68-0157 (9-06) - 3091078 - EI

**ALAN I IROFF**  
Claimant

**APPEAL NO. 09A-UI-07827-AT**

**ADMINISTRATIVE LAW JUDGE  
DECISION**

**DISENTROPY INC**  
Employer

**OC: 05/11/08**  
**Claimant: Appellant (1)**

Section 96.5-1 – Voluntary Quit

**STATEMENT OF THE CASE:**

Alan I. Iroff filed a timely appeal from an unemployment insurance decision dated May 18, 2009, reference 02, that disqualified him for benefits. After due notice was issued, a telephone hearing was held June 16, 2009, with Mr. Iroff participating. CEO Chad Slater-Scott participated for the employer, Disentropy, Inc. Claimant Exhibit A was admitted into evidence.

**ISSUE:**

Did the claimant leave work with good cause attributable to the employer?

**FINDINGS OF FACT:**

Having heard the testimony of the witnesses and having examined all of the evidence in the record, the administrative law judge finds: Alan I. Iroff was employed as a programmer by Disentropy, Inc., from December 15, 2008 until he resigned April 15, 2009. He was a full-time employee. Mr. Iroff's primary skill is in project management, not programming. He had accepted the job because Disentropy's programmer had resigned on short notice. Mr. Iroff did not desire to work as a programmer indefinitely, and he did not see his role in the company expanding in the near future. However, further work was available to him when he resigned.

**REASONING AND CONCLUSIONS OF LAW:**

The question is whether the evidence establishes that Mr. Iroff left work with good cause attributable to the employer. It does not.

Iowa Code section 96.5-1 provides:

An individual shall be disqualified for benefits:

1. Voluntary quitting. If the individual has left work voluntarily without good cause attributable to the individual's employer, if so found by the department.

The claimant has the burden of proof. See Iowa Code section 96.6-2. An individual who resigns because of general dissatisfaction with the work environment leaves work without good cause attributable to the employer. See 871 IAC 24.25(21). Benefits must be withheld.

**DECISION:**

The unemployment insurance decision dated May 18, 2009, reference 02, is affirmed. Benefits are withheld until the claimant has worked in and been paid wages for insured work equal to ten times his weekly benefit amount, provided that he is otherwise eligible.

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Dan Anderson  
Administrative Law Judge

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Decision Dated and Mailed

srs/css